

Non-Tenure-Track (NTT) Voting Rights Policy
Version 1.0

Department of English
Middle Tennessee State University

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RECORD OF CHANGES

| Date | Version # | Detail of Change(s) | Approval Details |
|----------|-----------|---------------------|--|
| 10/22/18 | 1.0 | Original submitted. | Approved by vote of Tenure and Tenure- Track Faculty Yay 26 Nay 8 Abstain 2 |

1.0 NTT VOTING RIGHTS

Whereas attendance and participation in department meetings as well as voting on departmental issues is part of the work of shared governance and a right, not a service obligation;

Whereas non-tenure-track (NTT) faculty are defined by the university as faculty, as opposed to adjunct instructors, whom the university defines as “professional staff”;

Whereas university policy, along with the Modern Language Association and the Conference on College Composition and Communication, encourage NTT faculty participation in shared governance;

By the recommendation of the General Education English Committee and the Non-Tenure-Track Voting Rights Committee, NTT faculty members shall exercise full voting rights on issues relating to English Department governance, curriculum, procedures, and policy. However, in keeping with university policy 202.VI.B.2, NTT faculty shall not vote on tenure and promotion matters. NTT faculty shall also not vote on hiring decisions.